



ESHER
RUGBY

Esher Rugby Club

The Rugby Ground, 369 Molesey Road,
Herstmonchux, Surrey, KT12 3PF

Tel 01932 220295
Fax 01932 254627
Web www.esherrugby.com

Esher RFC

Safeguarding & Welfare Statement 2019

The safety of children, young adults and all our members is of paramount importance and Esher RFC takes their welfare very seriously.

We are committed to ensuring that ALL members whatever their age, culture, disability, gender, language, racial origin, religious belief and/or sexual identity have the right to protection from abuse and to enjoy the game of rugby in a fun environment, safe from any kind of abuse.

Esher RFC gives the highest priority to the implementation of our safeguarding/ child Protection policy and procedures. Those procedures are intended to safeguard both the young people with whom we work and also our wonderful team of volunteers.

They are also intended to assist with maintaining the professionalism and safeguards of good practice which are associated with the RFU and the sport of rugby union.

The following documents appear on our notice board and are available on the club website, they have after all been designed to protect your children and all of our members and visitors:

- Safeguarding Policy
- Child Protection Policy
- Whistleblowing Policy
- Internet Policy
- Data Protection Policy
- Anti Bullying Policy
- Social Media Acceptable use policy
- Club Procedure to manage poor practice
- Equity Policy Statement
- Health & Safety Policy
- Fire Safety Policy
- First Aid Policy



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- Club House & Grounds Rules
- Gym Rules and usage policy
- Disciplinary, Appeals and Grievance Policy
- Code of Conduct Policy (reflects the RFU and Club values & ethos)
Coaches, Match officials, Parents, Spectators, players, staff.

We ensure that all these policies and relevant risk assessments are in place and checked regularly to ensure they are relevant and fit for purpose whilst matching the RFU and Sports England's statutory guidance.

Esher RFC ensures that staff, officers and members are all informed of any changes and statutory updates are amended.

We also ensure that training and CPD is available for all key staff and volunteers that play a vital role in keeping everyone safe at Esher RFC in following the above policies and the requirements of the Licensing Act, and Food Safety Act.

The following useful safeguarding links may also be of interest for both parents and children alike:

<http://www.crb.homeoffice.gov.uk/>

<http://www.childline.org.uk/>

www.thecpsu.org.uk/

<http://www.bullying.co.uk/>

<http://www.kidscape.org.uk/>

If you have any questions or concerns please contact us.



Tyrone Lawless
Safeguarding, Welfare, Legal & Compliance Officer



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Esher RFC essential Links to advice, guidance and statutory regulations:

For a full Copy of the Age Grade Regulations please click here:

https://www.englandrugby.com/mm/Document/General/General/01/32/72/38/RFURegulation15_English.pdf

Player Safety Regulations:

https://www.englandrugby.com/mm/Document/General/General/01/32/72/27/RFURegulation9_English.pdf

Guidance and consent on playing out of Age Grade:

https://www.englandrugby.com/mm/Document/General/General/01/33/10/30/PlayingoutofagegradeconsentformnonEAP_English.pdf

Guidance and consent on 17 year olds playing Adult Rugby:

https://www.englandrugby.com/mm/Document/General/General/01/33/09/92/PlayingAdultRugbyForm-NonEAP_English.pdf

Age Grade Code of Practice guidance:

https://www.englandrugby.com/mm/Document/General/General/01/33/10/31/codesofpractice_English.pdf

RFU Safeguarding Regulations:

https://www.englandrugby.com/mm/Document/General/General/01/32/72/80/RFURegulation21_English.pdf

Permission to go on Tour Guidance and consent form:

https://www.englandrugby.com/mm/Document/Governance/ClubSupport/01/30/44/69/Outgoing_Tour_Form_Neutral.pdf

Permission to host an incoming Tour team Guidance and consent form:

https://www.englandrugby.com/mm/Document/Governance/ClubSupport/01/30/44/68/Incoming_Tour_Form_Neutral.pdf

Touring with Children Guidelines:

https://www.englandrugby.com/mm/Document/General/General/01/31/70/61/SafeguardingUpdates_RFU_Version3_colour_English.pdf

Guidance on Rugby Safe:

<https://www.englandrugby.com/rugbysafe/>

First Aid and Concussion Awareness Guidance:

https://www.englandrugby.com/mm/Document/MyRugby/Players/01/32/06/28/RugbySafeFirstAidImmediateCareGuidelines16-17_Neutral.pdf

DBS Checks:

<https://www.englandrugby.com/governance/safeguarding/disclosure-and-barring-service-guidance/>

RFU Speak Up- Whistle Blowing Policy:

https://www.englandrugby.com/mm/document/general/general/01/32/92/63/speak_up_policy_english.pdf



COURSES

There is an animation for help using the online booking system - [CLICK HERE](#) to watch.

Safeguarding - Play it Safe courses

This course is for any volunteer, coach or match official who is working or has responsibility for children and vulnerable adults within rugby. Identifying best practice, it provides information and guidance on the responsibilities and support available for ensuring children and vulnerable adults are safeguarded appropriately

Play It Safe & In Touch Safeguarding Courses:

This course is for any volunteer or coach at a club who is working with or has responsibility for children and vulnerable adults within rugby. **By the end of the course participants will be able to –**

- Identify best practice and apply this within rugby
- Know where to find support and guidance within the RFU
- Identify signs and indicators of possible abuse and poor practice
- State action to take if there is a concern or disclosure
- Recognise their role in safeguarding and protecting children and vulnerable adults

The course lasts three hours and can be run in the evenings or at weekends at your club. It can be organised by the Constituent Body Safeguarding Manager, Club Safeguarding Officer or the Rugby Development Officer for your CB and costs £15 per delegate, which must be paid in full to the RFU before the course takes place. At the conclusion of the workshop, each delegate's RFU record will be updated to show the accreditation.

In Touch:

In Touch can be attended by any club officials, but is specifically targeted at **Club Safeguarding Officers**.

By the end of the workshop participants will be able to:

Define and explain the role and responsibility of an RFU Club Safeguarding Officer

Identify the roles of club members and officers to promote best safeguarding practice

- Identify best practice when recruiting in the club
- Apply the RFU Safeguarding Children Policy Guidance & Procedures and Safeguarding Toolkit
- Manage concerns and disclosures
- Provide an opportunity to share best safeguarding practice

This workshop is three hours long. The workshop will be organised by the Constituent Body Safeguarding Manager or the Rugby Development Officer for your CB and is free to Club Safeguarding Officers. At the conclusion of the workshop, each delegate's RFU record will be updated to show the accreditation.

<https://www.englandrugby.com/governance/safeguarding/safeguarding-course-search>

RFU Training Course Guidelines:

https://www.englandrugby.com/mm/Document/MyRugby/Players/01/32/06/25/RFUTrainingCourseBooklet2016-17_Neutral.pdf



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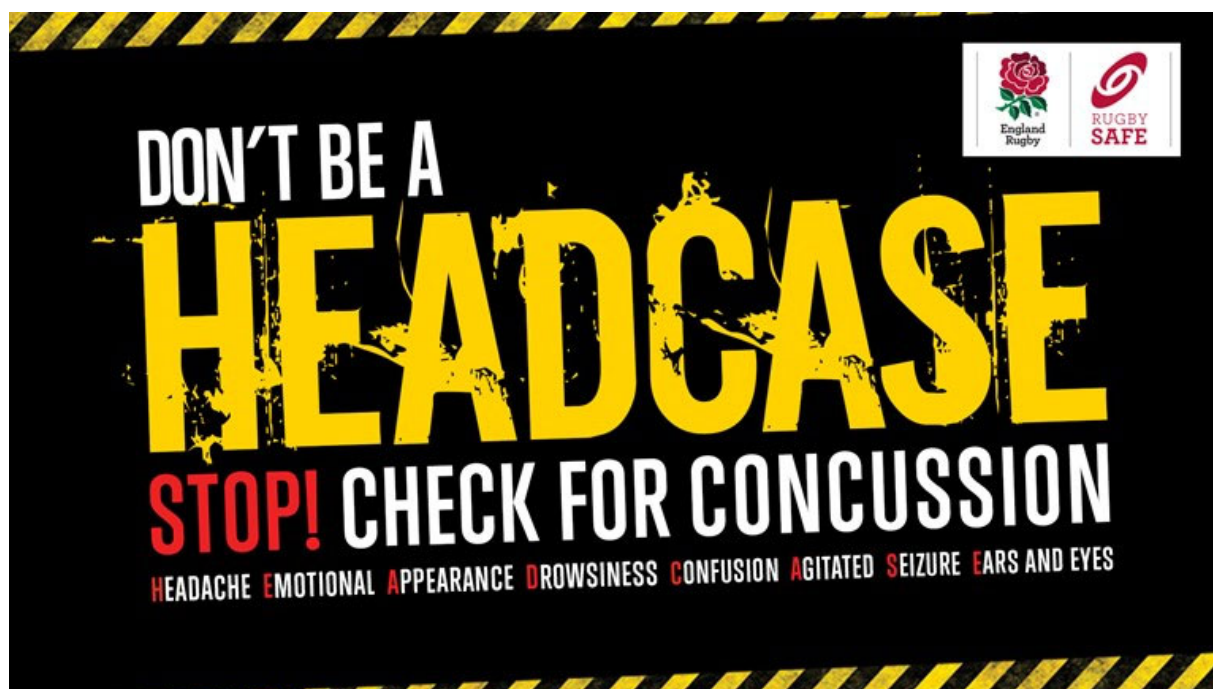
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Headcase

Welcome to HEADCASE, the RFU's concussion awareness programme that aims to increase understanding and provide information on concussion and other related topics, including how to prevent and manage suspected concussions. It has been recognised as one of the leading concussion awareness and education resources in UK.

To complete one of the free online education HEADCASE modules please click on the relevant link below:

<https://www.englandrugby.com/my-rugby/players/player-health/concussion-headcase/>

RFU Regulations 9 and 15 and their associated guidance cover concussion:

<http://www.englandrugby.com/governance/regulations/>